

2019 Objectives and Targets

Quality, Health, Safety, Environmental, and Energy Objectives and Targets for Calendar Year 2019

Code: Q = Quality H = Health S = Safety E = Environment En = Energy

Category	Objective	Target	Assurance	Responsible
Q	Increase the performance of contracts, and vessel communications with new contracts.	Communication of 100% of new vessel orders for 2019 to Operations Coordinators and applicable vessels.	Quarterly reports at Department Head Meetings.	Operations Managers
Q	Improve the quality of the fleet's maintenance management system.	75% fleet deployment of Helm maintenance management software to improve connectivity and enable tracking and trending of maintenance issues.	Quarterly reports from Maintenance Dept. to QHSE Dept. on progress with fleetwide deployment of Helm.	Maintenance Dept.
Q	Improve the quality, efficiency, and transparency of the supply chain process.	Enhance the current Requisition System to house and utilize surplus, create Purchase Orders, and contain warehouse receiving/shipping database.	Purchasing/Accounting Manager to oversee transitional process and report to QHSE Dept periodically.	Purchasing/Accounting Manager
H/S	Improve the quality of the health and safety aspects of the company's Management System	Perform gap analysis and achieve ISO 45001 certification by year's end.	Gap analysis to be performed internally, external audit by ABS-QE to follow in Q4	QHSE Manager
H/S	Improve the well-being of shoreside employees	100% completion by assigned shoreside personnel of assigned computer-based training program on workplace health and safety, based on shoreside training matrix.	Moxie Media platform to be coordinated with shoreside training matrix and CBT program to track participation electronically.	QHSE Coordinator
H	Promote healthy eating habits for all employees	Produce quarterly memos providing healthy eating habits and alternative diets to achieve better health	QHSE Dept. to issue guidance via News Bulletins and report status on a quarterly basis.	QHSE Coordinator
S	Increase the safety of rescue boat operations during drills	10% reduction in non-conformities on internal audits related to rescue boat ops risk assessment.	Regulatory/Safety bulletins to be issued fleetwide, Risk Assessment Rubric to be used to analyze RAs, findings to be shared with the fleet.	Regulatory Dept.
S	Reduce total number of incidents and injuries by encouraging proactive safety measures.	Increase fleetwide total of Stop Work Authority uses by 15% compared to 2018.	Documented vessel visits to train crews on use of SWA. Company bulletins throughout 2019 to offer guidance and instruction. Recognitions of good usage of SWA distributed to the fleet.	QHSE Dept., Operations Coordinators
S	Mitigate the hazards associated with getting heavy equipment and parts into and out of vessel engine rooms.	Deploy eight newly-fabricated equipment baskets by year's end for use in engine room maintenance activities, and monitor use.	Maintenance QHSE Technician to track progress of deployment.	Maintenance Dept., Maintenance QHSE Technician

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E	Decrease the environmental risk of oil runoff from the Cut Off main office campus.	Improve the maintenance of forklifts and cranes to prevent leaks. 100% participation in spill prevention and reporting training by warehouse personnel by year's end.	QHSE Dept. to develop training and records of training to be maintained in ISNetWorld. QHSE Dept. to audit relevant equipment maintenance records.	Environmental Technician, Maintenance QHSE Technician
E	Ensure waste streams are managed effectively from cradle to grave.	Environmental Technicians and Coordinator to conduct site audit of hazardous waste disposal facility and verification visit of recycling processing plant.	Established audit checklist to be completed with information only available on site. Where practicable, photographic evidence of recycling process to be obtained.	Environmental Technicians, Environmental Coordinator
E	Reduce air emissions during DP operations	Deploy the variable frequency DP operations software upgrade to two vessels in the NA2280 class per quarter.	Engineering Department to oversee upgrades and notify QHSE Dept. of progress quarterly.	Engineering Dept.
En	Improve energy efficiency of vessels on standby	Install, by year's end, 5 new shore power ports in Fourchon and equip vessels to plug in instead of using their generators when in port.	Project Manager to report on progress throughout the year to the Environmental Coordinator.	Project Manager, Environmental Coordinator

References

TYPE	TITLE	NUMBER
Attachment	2017 Objectives & Targets YE Summary.pdf	N/A
Attachment	2018 Objectives & Targets YE Summary.pdf	N/A