






Galliano Marine Service • QHSE Management System • Appendix E

2024 Objectives and Targets

Code: **Q** = Quality **H** = Health **S** = Safety **E** = Environment **En** = Energy Efficiency **IS** = Information Security

No.	Category	Objective	Target	Activity	SDG	Goal	Responsible
1	Q/H/E/En	Develop enhanced tracking of company consumption, emissions, and avoidance.	Track environmental impacts of existing company operations and improve the value of existing products.	<ol style="list-style-type: none"> Develop a system that distinguishes ECO from client-responsible fuel and emissions to create a baseline. (Fluig/Unisea/Power Bi integration) Develop a system that tracks fuel and emissions avoided from the use of Variable Frequency mode. Develop a system that tracks fuel and emissions avoided from the use of shore power. 		Take urgent action to combat climate change and its impacts.	<ul style="list-style-type: none"> QHSE Department (Bryan Rouse)
2	Q/H/E/En	Reduce the company's carbon footprint.	Reduce environmental impacts of existing company operations and improve the value of existing products.	<ol style="list-style-type: none"> Work with the LSU Industrial Assessment Center to complete energy assessment audits at ECO-related facilities. Complete energy efficiency upgrades, including lighting, HVAC, air compressors, and building automation in partnership with Synergy Building Solutions. 		Take urgent action to combat climate change and its impacts.	<ul style="list-style-type: none"> QHSE Department (Bryan Rouse)
3	H/S/E	Divert waste from landfill.	Create a campus-wide recycling program.	<ol style="list-style-type: none"> Develop a recycling procedure. Establish recycling collection points around campus. Train the workforce on the procedure. Measure the total amount of waste diverted. 		Ensure sustainable consumption and production patterns.	<ul style="list-style-type: none"> QHSE Department (Bryan Rouse)
4	Q/H/S/E/En	Improve vessel regulatory compliance.	Reduce the number of Internal ISM non-conformities in 2024 by 5%.	<ol style="list-style-type: none"> Release monthly Regulatory Notes on how to correctly complete processes related to previous internal ISM audit non-conformities. Non-conformities released in Weekly QHSE Summary. Quarterly Regulatory Report identifying top non-conformities. 		Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation.	<ul style="list-style-type: none"> Regulatory Department (Warren Sanamo)

5	Q/H/S/E/En	Increasing fleet knowledge of proactive QHSE initiatives.	Conduct bi-annual vessel employee QHSE seminars.	<ol style="list-style-type: none"> 1. Share QHSE lessons learned. 2. Share regulatory updates. 3. Share company outlook. 4. Share licensing and training updates. 		Ensure healthy lives and promote well-being for all ages.	<ul style="list-style-type: none"> • QHSE Department (Kacey Youens)
6	IS	Minimize downtime to ensure the availability of information assets in support of business operations.	Have less than 24 hours of unplanned server downtime within the calendar year.	<ol style="list-style-type: none"> 1. Monitor server uptime continuously; investigate and remediate any identified issues 2. Proactively mitigate potential issues through technical audits, system monitoring, and capacity management 3. Report to Executive Management by including metrics in the ISMS Management Review 		Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation.	<ul style="list-style-type: none"> • Information Technology Department (Stephen Dye)
7	IS	Reduce security risks and incidents by increasing employee security awareness.	100% information security awareness training completion. Maintain organizational risk score of 20% or less.	<ol style="list-style-type: none"> 1. Track training completion and organizational risk score 2. Report to Executive Management by reporting status and metrics in the ISMS Management Review 		Ensure inclusive and equitable education and promote lifelong learning opportunities for all.	<ul style="list-style-type: none"> • Information Technology Department (Stephen Dye)

References

Type	Title	Number
Attachment	2024 Objectives and Targets Sustainability.pdf	N/A