

## Quality, Health, Safety, and Environmental Policy

CIW is committed to providing the best possible working conditions for all of our employees. CIW is compliant with applicable occupational health, safety, and environmental regulations, and CIW conforms to established quality processes by developing the best operations, procedures, and policies. In order to reach these goals, CIW utilizes an integrated management system that facilitates communication and dissemination of policies, procedures, and guidelines. The safety and health of its employees, the protection of the environment, and the satisfaction of its customers are CIW's greatest responsibilities, and the Company is dedicated to achieving excellence in these areas. The same firm QHSE commitment is required from the Company's suppliers and subcontractors, especially those involved with the transportation or disposal of hazardous materials.

All employees and contractors, regardless of rank or position, should feel free to stop any job when safety concerns arise. Work shall recommence once the safety of the operation can be assured. As leaders in the industry, the Company must continually promote and reinforce this ethic by clearly communicating its expectations and acting as an example in upholding the Company's standards.

Quality, health, safety, and environmental aspects of the Company's operations shall always be considered as being equally important, in the planning and development of products and services, as other business objectives. CIW and its employees are committed to ensuring the continual improvement of the quality, health, safety, and environmental aspects of its operations, services, and the management system itself through the establishment of objectives and targets.

The Company will be diligent in delivering what it promises to earn the respect of each other, the public, and our customers.

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No references