



OBJECTIVES & TARGETS

Code: Q = Quality H = Health S = Safety E = Environment En = Energy

	CODE	CORE OBJECTIVES	TARGETS	MEASUREMENT / ASSURANCE
1	E	Environmental staff in QHSE Dept. to publish quarterly memos on background to environmental regulations and other pertinent environmental subjects for education.	One educational environmental memo per quarter distributed fleetwide.	Environmental staff to research and compose four memos throughout the year. If applicable, QHSE Technicians to conduct QHSE meetings onboard boats regarding the subject matter.
2	E	Company to replace soaps and detergents in Main Campus with environmentally friendly alternatives.	First expend existing supplies from laid-up vessels to avoid unnecessary landfill disposal and conserve, while researching and testing biodegradable alternative soaps and detergents.	Testing in main campus and vessel facilities will be initiated, and quantities of repurposed materials from stacked boats will be assessed.
3	E	Expand the shoreside recycling pilot program.	Shorebased facilities to expand pilot recycling program from last year to other main campus locations and investigate the possibility of a universal collection location.	Shorebase environmental coordinator will track progress in collecting recyclables throughout the year.



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4	S	Safety staff in QHSE Department to conduct Risk Assessment audits using the Risk Assessment/JSEA Rubric.	QHSE Department representatives to record vessel visits in the UniSea program and document risk-based findings through Vessel Visit module action items.	The findings will be documented and made available to the fleet for learning.
5	S/En	QHSE Department staff to delegate to vessels to conduct hazard hunts on a combined agenda of Safety and Energy Efficiency criteria.	Five 2017 Hazard Hunts per quarter onboard available GMS vessels.	QHSE Department to document findings and share suggested corrective actions with the fleet and Operations Department.
6	H	Health risk assessments to be conducted to determine areas for improvement.	One Health Risk Assessment to be conducted by year's end on a vessel representing each of the major classes of vessel in the GMS fleet.	Health Assessments to be documented, and findings ultimately shared with all applicable vessels for learning.



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8	Q	Reduction of top two most recorded non-conformities throughout the 2016 year.	The two most recorded internal audit non-conformities in 2016 were Oil Record Book entries and missed/undocumented drills. These will be addressed through Managers' QHSE Meeting packets and Regulatory Memos to the fleet, as well as onboard QHSE meetings, where applicable.	Non-conformities will be tracked from the regulatory department each quarter to provide evidence of effectiveness of QHSE meetings.
9	Q	Achieve and maintain ISO 9001:2015 certification by year's end.	QHSE Department will lead company effort to successfully undergo external ABS audit to achieve ISO 9001:2015 certification, and maintain conformity from then on.	External audits to be conducted in Q3 of 2017, followed by corrective actions if necessary, and conformity to be maintained by shoreside support staff included in the scope.
10	En	Remote Monitoring Center (RMC) to monitor fleet and make improvements in fuel efficiency of vessel operations.	25% reduction in number of interventions necessary from Q4 as compared to Q1, accompanied by memos distributed to fleet on energy-efficient practices.	RMC General Manager and QHSE Environmental Coordinator to track number of interventions on a weekly basis and compare, hopefully to see a trend of learning, with fewer interventions necessary as time goes by. Relevant learnings to be distributed to fleet.